

COPE urges May 15 vote for Coto, Madsen



DOWN TO THE WIRE — COPE-endorsed candidates talk over run-off campaign plans with the secretary-treasurer of the Central Labor Council and COPE, Richard K. Groulx in his office. From left to right, Joe Coto, candidate for City Council; Groulx, and Dean Madsen, candidate for Auditor.

Alameda County labor's Committee on Political Education (COPE) took another look at the Oakland political situation as the May 15 run-off election approached and vote on April 23 (1) to endorse Joe Coto for City Council, (2) to endorse Dean Madsen for Auditor, and (3) to make no endorsement in the race for Mayor.

A decision on renewal of its earlier endorsement of Russel Bruno for school board was put off until this weekend, pending another interview with Bruno.

Coto is coordinator of Oakland's \$8½ million compensatory education program, holds a Master's degree in school administration, is endorsed by such diverse groups as the Mexican American Political Association, the Dimond District Improvement Association, Montclair Democratic Club, and Teamsters and ILWU legislative organizations.

The main issue in East Oakland's council district 6 is the "unresponsiveness" of the incumbent, which "borders on contempt for the people," Coto said.

With important decisions to be made about use of Revenue Sharing funds, affecting the maintenance of services, Coto believes the council should encourage "input" of opinion from citizens at all levels.

"Making Oakland safe" is one of Coto's priorities: he believes that "common sense multi-ethnic citizen participation in programs to combat street crime and burglaries must be encouraged," and swift police action against drug traffickers coupled with treatment programs for young people victimized by drug abuse.

COPE obviously was satisfied with Coto's position on collective bargaining rights of public em-

(MORE on page 2)

East Bay Labor Journal

The Only Official Newspaper of Organized Labor in Alameda C

VOLUME 47, NUMBER 9

OAKLAND, CALIFORNIA, MAY 4, 1973

SINGLE COPIES 1



NOT QUAKE-SAFE—J. Lamar Childers, treasurer of the Quake Safe Schools Campaign Committee, points out dangerous school construction to (from left) Mrs. Dan Christopoulos, Volunteers Mobilization chairman and Mrs. Dolores Frelow, a parent. All or major portions of three high schools, six junior high schools and 11 elementary schools must be vacated by June 30, 1975 unless the Quake Safe Bond measure to replace or strengthen them is approved by the voters on May 15.

CLC reps arrested aiding farm workers in Coachella

Two representatives of the Alameda County Central Labor Council were arrested last Saturday on charges of trespassing when they attempted to talk to workers in the Coachella Valley vineyards and get them to join the grape strike there.

Steve Martin and Carl Jaramillo had been sent to help Cesar Chavez' United Farm Workers in cooperation with William Kircher, national director of organization for the AFL-CIO. Both were immediately released on bail. At the same time, "private cops working for Allen Detective

Agency, or whatever they call it, were arrested on more serious charges, one for brandishing a pistol," CLC secretary-treasurer Richard K. Groulx reported after talking to the council staffers by telephone.

The labor council voted on April 23 to ask local unions to contribute money to help Farm Workers Union in its battle with the growers and the Teamsters, and to channel all such contributions through the council office. Funds will be used to pay expenses and bail for the CLC representatives and for other

strike needs.

The council also voted to commend AFL-CIO president George Meany for his "strong statement in support for the Farm Workers."

Telephone reports from Martin and Jaramillo (who speaks Spanish) described a rough attack on striking Farm Workers and "confusion" about how to respond resulting from Chavez' guiding philosophy of non-violence.

On the first morning they were there, April 9, some 250 AFL-CIO supporters went to the fields and kept many workers out. About 40 or 50 Teamsters standing at the top of the rows kept people from leaving during the day. The AFL-CIO group had dropped to about 40, including many women, in the afternoon when several carloads of men with clubs and hoses approached them. Police came by and the men put away their weapons and "it turned into a more normal kicking and stomping situation," Martin said.

After the Farm Workers be-

(MORE on page 8)

Building trades council endorses Mayor Reading

The Building and Construction Trades Council of Alameda County voted this week to endorse Mayor John Reading for re-election in the May 15 run-off election with Bobby Seals.

Both candidates were invited to appear before the council's executive board Tuesday morning although board members had made the consensus clear a week earlier.

Lamar Childers, secretary-treasurer of the BCTC, summed up their position this way: "The Mayor is a solid candidate for re-election, and we're not at all

satisfied with the role of Bobby Seale and the Black Panther Party as a faction of the Democratic Party in Alameda County. We are not ready to be a part of any revolutionary movement, which is part of the Black Panther program.

"The Mayor has agreed to be more responsive to labor," Childers continued, "and he certainly has been responsive as far as the no-growth problem is concerned. His record on that is solid, and at this time that is an overriding consideration."

OFFICIAL UNION NOTICES

will be found on page 6

Labor urges 'yes' on quake-safe school bonds

Both the Central Labor Council and the Building and Construction Trades Council of Alameda County are recommending a "Yes" vote on Measure A, the earthquake safety school bond issue on the May 15 Oakland ballot.

Lamar Childers, secretary-treasurer of the Building Trades and treasurer of the ballot campaign organization emphasized that it will be less costly to taxpayers to proceed with repair and replacement work now than

to wait until the law forces many schools to close for failing to meet earthquake safety standards.

All or major portions of three senior high schools, eight junior high schools, sixteen elementary schools and two special schools will be closed on June 30, 1975, unless Measure A passes.

Approximately 23,000 students will be affected by the closures, which will require student transfers to other schools.

Childers pointed out that con-

struction costs in the area are rising by as much as one per cent a month. He said delay in rebuilding or replacing unsafe school buildings will cost taxpayers much more in the long run.

The \$43,775,000 bond issue would be financed by an override

property tax. Because State Proposition 9 passed last November, it no longer requires a two-thirds vote to pass such a measure. A simple majority is enough.

The Oakland Unified School District is required by state law to shut down school buildings

that do not meet the earthquake safety structural standards required by California's Field Act.

Most of the affected school buildings in Oakland are more than 50 year old. They were built before the Field Act safety law was enacted in 1933.

Vote YES on Measure A

California labor roundup

A HANDYMAN FOR THE GROWERS. Sen. Fred Marler (Rep.-Redding) gave added point to the California Labor Federation's Legislative Conference, when he introduced a bill last week to demolish farm workers' bargaining rights. It is almost the same as Proposition 22, which was slapped down by the voters. Massive lobbying will also take place at the conference, May 14-16, to improve workmen's compensation, strengthen bargaining rights of public employees, let service workers keep their tips, and pass other laws of importance to labor. The Alameda County Central Labor Council will hold its breakfast with legislators from hereabouts at 8 a.m., May 15, at the Woodlake Inn.

PULLING STILL CLOSER TOGETHER, the wide variety of labor leaders (in and out of the AFL-CIO) who drummed up Saturday's rally formed a real organization, the United Labor

Action Committee, to battle Nixon's economic policies on a continuing basis. Its chairman, Joe O'Sullivan, business agent of Carpenters 22, said in a letter to all unions: "all our rallies will be peaceful and well-organized." He asked that contributions be made payable to United Labor Action Committee, and sent c/o Department Store Clerks, attention John Sheridan, 1345 Mission St., San Francisco, Ca. 94103.

PROTESTING THE "MISS CALIFORNIA" beauty contest, the National Organization for Women, Santa Cruz chapter, will stage a "Ms. California" pageant in June, in which contestants will be selected from each county to represent problems, like "Ms. Underpaid" and "Ms. Unemployment." A serious effort to deal with those problems will be made at the Conference on Women called by the California Labor Federation, May 19-20 in San Francisco. It is for men, too; see the editorial in this issue.

THE BAY AREA URBAN LEAGUE presented a plaque to the California Labor Federation in recognition of the state AFL-CIO's "vigilant promotion of the spirit of brotherhood." Labor cooperated in helping to fill 2,600 jobs from the Urban League's on-the-job training program since 1965.

SAN FRANCISCO PLUMBERS want everybody to know that their Kenocli Harbor Inn on Clear Lake is not only a convention center, but also a family vacation resort. Brochures make it look pretty and it's 100% union. Okay Joe?

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"TAKE THE RICH OFF WELFARE"—Tax Actionists demanded in a demonstration at the San Francisco headquarters of Aluminum Company of America (ALCOA), which paid no tax—zero—on its 1971 profit. The giant \$2,500 "check" represented some of the taxes the aluminum monopoly should have paid if it hadn't been for federal tax subsidies to big business, taxes that were paid instead by bay area residents. Among those presenting it were Ed Collins, assistant secretary of the Alameda County Central Labor Council; Mary Anne Donohue, secretary of Bookbinders 3; and Jack Crowley, secretary-treasurer of the San Francisco Labor Council. (Photo by Arthur Frisch)

Oakland Typos vote to merge with local 21

Members of Oakland Typographical Union Local 36 voted 322 to 54 on April 25 to merge with Bay Area Typographical Union 21.

If approved by the bigger local on May 16, the merger will take place on August 20, bringing 3,400 printers in seven bay counties under one local's banner.

Local 21 has offices in San Francisco and a jurisdiction from Santa Rosa to San Jose. Twice before its members have approved a merger proposal in referendum votes, but the Alameda County local voted it down, according to James H. Sim, president of Local 36.

An Oakland office would be maintained by a business representative elected from candidates whose membership has been in Local 36, Sim said, and regular meetings would be held in the eastbay.

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Owned and Published every first and third
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Construction Trades Councils of Alameda
County.

2315 VALDEZ ST., OAKLAND, CA 94612
TELEPHONE (415) 465-1600

Second-Class postage paid at Oakland, Ca.
Subscription Rates—One year \$7.50;
Single Copies 10 Cents. Special Rates to
Unions Subscribing in a body.

EAST BAY LABOR JOURNAL
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Chips and Chatter

Carpenters 36

by Gunnar Benonys

BROTHERS, ELECTION DAY IS ON JUNE 8, 1973! You will, by secret ballot, elect all your officers and delegates. The polls will be open from 12 noon till 8 p.m.

Plan NOW to cast YOUR VOTE for the officers and delegates of YOUR choice. Remember this is YOUR union! All of your officers count on you to come in and cast YOUR vote.

It's not too early to remind you, and please, please, take just a few minutes to stop by the hall, on Friday afternoon, June 8th, 1972 to elect the members of your choice that will serve YOUR best interests for the next two years.

Members on the sick, injured and recovery lists are Dru F. Allcorn, Bennie L. Cole, George A. Duranleau, Oscar Holvick, Margarito Leon, Richard W. Morrell, Theo H. Pieper.

The following Brothers and Sisters have answered the final call of the Master Carpenter: O. Z. Bookman, 72 years old and a member since 1943, Clarence C. Jenson, 25 years a member and 68 years old, G. L. Murison, a 38 year member and 82 years old, Charles W. Smock, a 30 year member and 62 years old, Past President John J. Walsh, a 60 year member and 78 years old.

Sister Angie Antognini, wife of Bro. John Antognini, passed away April 9, 1973.

Our sincere sympathies to the families, from all the Brothers.

It is still too early to have heard from the Contract Industry Stabilization Board or the Brotherhood General office on the next scheduled wage increase due on June 16, 1973. We will pass the word as soon as we hear anything. Keep in touch with the representatives from time to time.

DON'T FORGET TO VOTE!

Dee Brown our office manager, (and husband Ray) are in Hawaii on vacation. Wonder what they thought of the earthquake? We'll hear about it on their return.

Received a card from Abe and Leah Grietzer who are on a vacation trip through the New England states. They visited the Hershey, Penn. chocolate plant. They say "Hello" to all and "We'll see you next month."

Operation Paperback is just barely limping along. "Thanks" to Brother Andy Anderson for his recent contribution of paperbacks. We can use lots more. Bring in all you can spare.

Brother Herbert Nelson, at the Carpenters Home, sent us a copy of the Tampa Tribune. Several ads were noted requesting carpenters and helpers, foremen and assistant superintendents, at various wage scales, mostly at 5 dollars per hour for carpenters.

Several ads for painters were listed at from 3.00 to 5.00 per hour.

CAPITOL HILL is where the action is these days. Brothers Robert Griebel and Benonys were there all last week at the National Building Trades Legislative Conference. They were part of over four thousand delegates from 17 Building Trades International Unions from every part of these United States gathered to receive the latest information on bills before Congress that we all are concerned about. All Delegates then spent two days and evenings visiting, personally with the Senators and Congressmen to push for enactment of the particular pieces of legislation now before the various committees.

Certainly, we were well received by Senators Allan Cranston and John Tunney and Representatives Ron Dellums and

Don Edwards (from our immediate area) as well as many others we visited.

They are just as deeply concerned as we are about the legislation now before them and are certainly in our corner on the particular items we discussed in detail.

A full report on our activities on behalf of the membership will be rendered at a subsequent meeting.

DON'T FORGET TO VOTE! JUNE 8 at the hall.

LIL GEEGEE, our office vamp, asks "Didja hear about the sleepy bride who couldn't stay awake for a second?? Huh??

A big city steno, vacationing in the country, went swimming in

the raw in a secluded mill pond. Along came Uncle Benny who tied knots in her clothes. She flopped around, found an old wash tub, held it up in front of her and marched toward him, saying, "You nasty man, do you know what I'm thinking?"

"Sure," said Uncle Benny, "You're thinking that that tub has a bottom in it!"

Nuff said. See all you good Brothers at the next union meeting??

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Typo auxiliary

Officers of the Typographical Auxiliary No. 26 will be installed at the May 8 meeting, which will be held at 10:30 a.m. at St. James Episcopal Church, 12th Ave. and Foothill Blvd., Oakland. (Bring a sandwich).

Hazel Lessard and Mary Stapleton have been hurt in falls, and Muriel Pfaffenberger is recovering from pneumonia.

Elizabeth Fee

School custodians get stronger seniority rule

School custodians in Local 257 (State, County and Municipal Employees) have won an agreement from the Oakland School District that both promotions and transfers will be made strictly according to seniority.

Differences over the issue had reached a stage of "persistent disagreement" which required the assignment of new negotiators. Ed Collins, assistant secretary of the Central Labor Council, was named by the union and signed the Memorandum of Agreement. Angelo Livore, administrative director of personnel, signed for the Oakland School District.

The application of seniority

was spelled out in some detail. For example, if a man is off on disability for six weeks or less, the promotion will be kept open for him. If he is sick longer than that, the next senior man will get the promotion, but the one on disability will keep his place at the top of the list for the next opportunity.

The senior man also will keep his place in front no matter how often he turns down new jobs. Previously he was dropped down if he refused two jobs.

It was also agreed that the school district will notify the president of the local whenever it contemplates disciplinary action.

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Many members who were unable to attend our April 16, 1973 special meeting have asked for information about Prudential Life Insurance Company's presentation on a pension plan.

One of our members, Brother Harvey Barker, made contact with Prudential Life Insurance Company with the sole purpose of getting a comparison from another pension plan to ours. The membership should commend this man for his time and efforts involved talking to and arranging for their representatives to present a pension plan for consideration of the membership.

Prudential's representative, Dave Dukhart, and his associate, stated the following ground rules for his company's plan:

1. All figures for Prudential's proposal are based on the assumption that you will work 40 hours per week, 52 weeks per year, or 2080 hours per year.
2. All will retire at age 65.
3. All contributions will remain at .60c per hour.
4. Prudential will assume that each year your money receives 7% interest compounded for each successive year. (this is referred to as a 7% actuarial assumption rate)
5. These figures are for future service only.
6. Administrative cost for their plan will be approximately \$8,000.00 per one million gross contribution.

Now that we have some facts and figures to work with from another plan, let's substitute them in ours and see just what we come up with.

PRUDENTIAL INS. PLAN (2080 hrs. per year at .60c per hr.)			NORTHERN CALIF. PENSION PLAN (2080 hrs. per year at .60c per hr.)		
Retire at age	*Amount deposited plus actuarial assumption rate	1 person 10 yr. guarantee	*actual money deposited	guarantee for life	
30	\$173,811.00	\$1,431.45	\$43,680.00	\$1,135.68	
40	78,004.00	***652.35	31,200.00	811.20	
50	30,484.00	258.65	18,720.00	486.72	
55	16,628.00	142.15	12,480.00	324.48	
60	6,864.00	59.10	**6,240.00	162.24	

Now let's be more realistic and substitute the same figures for any members of the Northern California Pension Plan, no matter how many hours each week he works, just so he works 1,500 hours during the year.

NORTHERN CALIFORNIA PENSION 1,500 hours at .60c per hr.

Retires at age 65 starting at age:	Actual money deposited	Guarantee for life at 2.6%
30	\$31,500.00	\$819.00
40	22,500.00	585.00
50	13,500.00	351.00
55	9,000.00	234.00
**60	4,500.00	117.00

*Please note—Prudential Insurance Company's gross amounts are figured with a 7% actuarial assumption rate (mentioned in rule #4 above) and the Northern California Pension has not figured an actuarial assumption rate on the gross amounts deposited.

**Pension not available until 15,000 hours worked.

Prudential representative also stated that if you started at age 30 and worked 25 years, 2080 hours each year, you would be able to receive \$109.00 per month for each .10c per hour contributed. In other words, anyone who contributed .60c per hour would receive 6 times that or \$654.00 per month at age 55.

***Please note—In the first proposal anyone starting at age 40 and working until 65 would receive \$652.35 per month.

One member questioned that point and was told that the figures were approximately correct.

Other members asked about the 32 years past service at \$6.00 for each past year, those already on pension, those who never contributed one cent but are receiving a pension, those on disability, etc. and were told that if the information was made available something could be worked out.

You members be the judge and remember just what our pension was when we started. *Who it covered*, and how much each year our benefits have improved until it is what we have today. When our present plan started we had to assume a heavy financial burden for all these items and in the not too distant future, these obligations will be minimal.

I personally believe that our present pension is *the best* that money can buy. **IF YOU WILL GIVE IT A CHANCE TO WORK FOR YOU.**

As we have reported to you before in this column, it is very doubtful in Nixon's C.I.S.C. board will OK our wage increase negotiated for July 1, 1973. In view of what has been happening, the general feeling is that we will not be allowed all of the .72 cents that has been negotiated but we will be allowed some of it.

We are still having the age old problem of enforcing our travel agreement which reads: 2. TRAVEL EXPENSE: Employees covered under terms of this Agreement shall receive travel expense of eighteen (18) cents per mile (if traveling before the regular starting time and after the regular quitting time). All travel time is payable over and above the twelve (12) cents per mile received while driving his own car and in lieu of all other compensation in con-

nection with traveling by an employee covered by this Agreement except as herein-after set forth in sub-paragraph seven (7) below.

7. OFF HOURS WORK AT O/T: This section applies to traveling expense only. Any work performed before the regular starting time and after the regular quitting time shall be computed at double time rate.

Any journeyman or apprentice who agrees to any lesser conditions in regard to travel expense will have charges placed against them. Travel expense is a negotiated condition of our contract just as any other condition of our contract and we intend to enforce it.

THOUGHT FOR THE WEEK: "It is better to have a hen tomorrow than an egg today."

— Thomas Fuller

Regular membership meetings



PRESIDENTS OF BUILDING TRADES unions listen from the platform as AFL-CIO President George Meany rakes the Nixon Administration's economic policies in a speech to 4,000 delegates at the legislative conference of the Building and Construction Trades Department. Representatives of eastbay locals who attended said Meany "listened in the wings" to Nixon and Labor Secretary Peter Brennan and "came out and blasted them both."

Ironworkers by Dick Zampa

Remember now, our next regular membership meeting will be held Friday, May 11 at 8 p.m. at the Veteran's Hall, 200 Grand Avenue, Oakland. Nominations of Officers and Delegates will be held at this meeting with the Election to be held the last Saturday in June, which is June 30, 1973 at the Union Hall.

We have received quite a few calls over the last several months from our members who have not been receiving the monthly magazine from the International Union. I would like to say that this is handled strictly by the International Union with the exception of the Local Union supplying them with the most current address that the Local has for you. In many cases, members who have not had an address change in years have stopped receiving the magazine for reasons unknown to me. Well, it appears there have been similar problems in all of the Local Unions. In a recent communication from our International Union they state that they recognize the problem and are currently in the process of correcting it. So, in the meantime, please be patient and be

sure to notify the Local business office of any address change.

At the last District Council meeting which was held April 19 and 20 in Las Vegas, Nevada, President of the District Council Dale M. Ray announced that there is still no word on the appeal submitted by us to the Construction Industry Stabilization Committee Board regarding our pay increase. He also read and distributed a new National Agreement which has just become effective. This Agreement is between the Ironworkers and Millwrights on waste water treatment plants. Bob McVey, International Organizer in charge of jurisdictional disputes, spoke on various jurisdictional disputes throughout the country along with the non-union movement. Also in attendance at the Council Meeting was our Attorney Victor Van Bourg who went into great detail reviewing some new court decisions along with some of the various situations the Business Agents find themselves faced with daily. Local Union 792, the Finishers Local in Los Angeles has been disbanded effective April 30, 1973 and its Charter picked up by the International Union. These members were transferred into the Structural Local 433 in L.A.

Please try to attend your Union meetings to keep well informed, as there is much that cannot be covered in this column.

BRYANT & LOUGH CHAPEL

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Government and service employees

by Bruce Goulx

On Tuesday May 22nd at 7:30 PM a general membership meeting will be held at 2315 Valdez St., Oakland. The attendance at our membership meetings is lousy at best. Since you are members and pay dues to the Union you could at least give up one evening to attend a Union meeting to see where your money is being spent and conduct the business of your Union. I am not the Union, YOU are, so attend the meetings and voice your thoughts concerning the operation of the Union.

If you haven't seen me lately at the Exchanges, it is because I have been concentrating on the election for a Union at the Alameda Naval Exchange, which will be held May 10. The members at the Alameda Warehouse are a great asset to the organizing drive. They are contributing their time to help me organize the Exchange at Alameda, and I am grateful.

Don't forget, if you have any problems to call the Union office. The telephone number is 763-1255.

are held on the third Wednesday of each month, 8:00 p.m. Labor Temple, 2315 Valdez Street, Oakland.

Members of the Western States Death Benefit Fund, Death Assessment 744 is now due and payable.

Barbers 134

by Jack M. Reed

Brothers, I have received notice from Pension Receiver Homer E. Capehart that during the month of June 1973 he plans to refund in full all Pension monies paid by participants who had reached 65 years of age or more on January 31, 1972, and were active members of the Barbers Union, in good standing on such date, and who had paid their contributions to the Pension Fund for 60 months, or who had made their contributions through February 1971 and could have completed their contributions for a period of 60 months prior to January 31, 1972, but were relieved from further payments by order of the District Court.

All participants who had filed applications for a disability refund prior to January 31, 1972, and were found to be qualified by the Pension Plan Committee. The designated beneficiary or the estate of all participants and former participants who died prior to January 31, 1972.

After distribution to the above participants, as funds are available, they will be returned on a pro-rata share of the contributions of all other participants in good standing as of January 31, 1972.

At our next regular meeting which will be held on Thursday night May 17, 1973 at 8 p.m. in Hall H on the third floor of the Labor Temple, 2315 Valdez Street, Oakland, Local 134 will sponsor a long hair Style demonstration with John White and Steve Dotson from Kenny's Workshop on the platform. There will be no admission charge but only members with paid up dues books will be admitted. Don't miss this opportunity to gain yourself some education in the latest methods of hair cutting.

Watchmakers

by George F. Allen

SAN FRANCISCO MEMBERSHIP MEETING... This notice may seem to be a repetition, but it is NOT.

Due to the printing date of the East Bay Labor Journal — the first and third Fridays of each month, we must in THIS issue, announce that the next membership meeting in San Francisco will be on Thursday, May 17th at 7:30 p.m. — Assembly Hall — 3rd Floor — 785 Market Street, San Francisco.

Even though our last article was not received by the Journal in time to reach our members prior to the April meeting, under the circumstances, we had a fairly good turn out to meet our new Business Representative Harris Call. By this time most of you know that Mildred will soon be retiring and is presently familiarizing Harris with the Administrative work in the office. So if you did not come to the April meeting — come to the May 17th meeting and meet Harris if you do not know him — if you do know him — come and say "Hello" — if you were at the April meeting — come again to the May meeting — let's have a good turn out for this May 17th meeting. MARK THE DATE ON YOUR CALENDAR — MAY 17th.

(Editor's note: We are sorry there has been confusion about deadlines; it seems to be clear now.)

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OFFICIAL UNION NOTICES

AFSCME 371

The next regular meeting of University Employees 371, AFSCME, will be held on Sat., May 12 at 2 p.m. in Room 155 Kroeber Hall, preceded by the Ex-Board meeting at 12:30 p.m. Coffee and donuts will be served. J. J. Santoro, Secretary-Treasurer

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H. Third Floor. Vern Duarte, Financial Secretary.

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m. Leslie K. Moore, Business Representative.

BARBERS 134

The regular May meeting will be held on Thursday, May 17, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland. All the new International programs will be up for discussion, and any new resolutions or resolutions that will be introduced to the California State Convention that will be held June 17 and 18 at the Hyatt House in Burlingame will be read. Your attendance would be appreciated.

NOTICE!!! ALL UNION Shops will be closed TUESDAY MAY 29, the day after MEMORIAL DAY, except those shops with signed contracts to close Saturday May 26, 1973. Jack M. Reed, Secretary-Treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

IMPORTANT—At our next regular union meeting we will read two petitions for the third time: (1) to increase prices of all service, and (2) to change the working agreement. At this time they will be discussed and voted on.

Due to the MEMORIAL DAY holiday being on Monday, May 28, all union shops in the Fremont and Newark area will be closed Tuesday, May 29. Al Doyle, Secretary-Treasurer

CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m. Allen L. Linder, Recording Secretary.

CARPENTERS 642 RICHMOND

THE ELECTION OF OFFICERS will be held on a FRIDAY, June 8, with polls open 10 a.m. to 6 p.m. at Carpenters Hall.

The following are to be elected: president, vice-president, recording secretary, financial secretary-treasurer, conductor warden, trustee (for a 3 year term), business representative, 3 delegates each to the Central Labor Council, Contra Costa Building Trades Council and 46 Counties Conference Board, and 12 delegates to the Bay Counties District Council of Carpenters.

CARPENTERS 194 ALAMEDA

Nominations for officers of Carpenters Local 194 will be held at a special called meeting on May 7.

Election of officers will be held at the June 4 meeting, and installation at the July 2 meeting. All meetings will start at 8 p.m.

Carpenters Local 194 meets the first and third Monday evening of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following each meeting in the Canteen for all present. You are urged to attend your Local's meeting.

Wm. "Bill" Lewis, Recording Secretary.

CARPENTERS 1158 BERKELEY

Elections of officers and delegates will be held at 8 p.m. June 7, and members of Local 1158 will also vote for business representative at that time. Local 1158 meetings will both be held at 1970 Chestnut St., Berkeley. Refreshments will be served upon adjournment.

Nick J. Afdamo, Recording Secretary

CARPENTERS 1622 HAYWARD

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattox Road, Hayward, California. Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Charles Wack, Recording Secretary.

CARPET & LINOLEUM LAYERS 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be held on Thursday, April 26, 1973, 8 p.m., Hall "C" 2315 Valdez St., Oakland. Please attend. National Conference Deaths are due and payable through NC 461.

Bob Seidel, Recording Secretary.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings is held on the 2nd Friday of each month, 8 p.m.

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Members who are laid off from work are reminded to sign the out-of-work list each week. The new list goes up each Friday and is good through Thursday night. Odus G. Howard, Financial Secretary.

OAKLAND SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, California Unified School Employees Union Local No. 257 will be held on Saturday May 12 at 10:30 a.m. in the auditorium at Franklin School, 916 Foothill Blvd., Oakland.

The executive board will meet in the teachers lunch room at 8:30 a.m. SPECIAL NOTICE: NOMINATIONS AND ELECTION of one member of the Executive Board will be held to fill a vacancy.

Harold Benner, Executive Secretary

PAINT MAKERS AND ALLIED TRADES 1975

Nominations of officers and delegates will be held Tuesday, May 15 at 8 p.m. at the Stationary Engineers Hall, 337 Valencia Street, San Francisco.

The election will be held on June 19. Voting will take place in both San Francisco and Oakland. Watch this paper for details.

Regular meetings are held the first and third Tuesday of each month at 8 p.m.

Ken Reeves, Business Manager

PLUMBERS & GAS FITTERS LOCAL UNION 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, May 23, 1973 in Hall A, first floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. There will be the regular order of business.

Please make every effort to attend this meeting as union meetings are a very important and informative part of union membership.

George a. Hess, Business Manager

PRINTING SPECIALITIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary.

PRINTING SPECIALITIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebale, Secretary.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fred Harmon, Business Manager.

STEAMFITTERS 342

Steamfitters Local 342 regular meetings are held on the first Thursday of every month at 8 p.m. at 1010 Shary Court, Concord, California.

Please make every effort to attend.

Doyle Williams, Business Manager & Financial Secretary.

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens, Recording Secretary.

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen, Business Manager

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Light side

Curious tourists flock to Washington, D.C., as they do to a zoo and it's no wonder. That is where the bull is shot, the buck is passed, and you get a bum steer.

There's a lot of people coming up in the world. They used to be just cogs in the works, but now they're 10 dots on an IBM card.

A motorist was telling about the trouble he's had driving to and from work lately. "It used to be easy," he said. "No traffic problem, no mad ratrace. But now—wow! Cars coming from all directions."

"And it's been that way," he added, "ever since I got my new glasses."

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Why so tender with Nixon?

From Nicholas C. Petris
Senator, 11th District

To the Editor:

In the current agony over the Watergate scandal, let me raise a question which has not been asked: Why all the solicitude toward Richard Milhouse Nixon? Even the most vociferous critics of the gangster tactics emanating from the White House are quick to shield the President.

I remember enough about Mr. Nixon's political methods to balk at absolving him. In fact, it would not surprise me if it did turn out that he not only knew in advance, but that he was one of the architects of the whole disgraceful episode.

Why? Because his "instinct for the jugular" has always been his campaign style. Because the Watergate kind of thing is characteristic of his ethical level. The only philosophy which has been clear and consistent throughout his entire political career is: anything goes. Have we forgotten that this led him to brand Congressman Jerry Voorhis a Communist? Have we forgotten that he used the same shameful tactics on Congressman Helen Gahagan Douglas, distributing her voting record on pink paper, rigged in such a way as to portray her as a communist or fellow traveler?

An what about his betrayal of Governor Earl Warren (who refused to speak to him for years after) in the 1952 Republican convention, when he left the California delegation's special train to fly to Chicago and make his deal with Eisenhower, at a time when Mr. Nixon and every California GOP delegate were pledged to Governor Warren? (Senator Knowland, acting honorably, turned down overtures from the Eisenhower camp because of his commitment.)

Have we forgotten that Mr. Nixon called President Harry S. Truman a traitor who "knowingly promoted a Communist spy to high office in the U.S. Government?" Have we forgotten that he called some of Adlai Stevenson's proposals (which he later

QUESTIONS . . .

1. Is it POSSIBLE for men like those in the White House to do what they did without their boss knowing about it?
2. Is it American to use GOVERNMENT POLICE to smash political opponents?
3. If the FBI fabricated State Department cables to smear President John Kennedy's name, as revealed, what other "evidence" has it fabricated?
4. How can we stop crime when the White House sets such an example?



adopted himself) as "traitorous" in the 1956 campaign and as "rot-gut thinking" in the 1958 congressional elections?

These and many other vicious falsehoods were hurled against great Americans by Mr. Nixon on the way up. He used them, not because he believed them, but because he thought the climate made them acceptable to the people.

So whether or not he actually engineered the watergate burglaries and the plans to sabotage and destroy the Democratic Party, his hirelings, taking pages from his own career, could easily have decided that the way to make points with the boss is to kick the other fellow in the groin, so they kicked and kicked and kicked.

An then to make it worse, he has masterminded a massive coverup which didn't succeed, thanks to the courage of some reporters from the hated media who kept digging in, in spite of the most incredible pressures and the consistent brazen denials.

For many years people will be asking "Why?" in view of the gigantic lead he enjoyed in the polls from the start. Was the Nixon committee seeking total destruction rather than just victory? Were they carrying out the Nixon vindictiveness against the Democrats in the same way Nixon/Agnew did it against the press to the point where the first Amendment is now in the great-

est jeopardy since the Alien & Sedition Laws?

I dread it to see it, for the sake of our Country, for the sake of our young people whom we are trying desperately to dissuade from cynicism. But I'm afraid the finger points more and more to Richard M. Nixon.

Herein lies the real tragedy. Both for him and for the American people: that we permitted him to believe that "anything goes" is an honorable philosophy in politics by rewarding him twice with the highest honor in our power.

Now all of us, in a state of shock, recognize that it is NOT the American way and never was; that we have learned to expect something considerably more honorable and inspiring from our Presidents.

No, the end is not justified by the means. As Camus wrote "There ARE NO ends, there are only means." The trouble is that Mr. Nixon, in his fanatic drive to obtain and keep the Presidency, forgot that this exalted office too is only a means, not an end in itself. It is a means by which a noble person can do something decent and significant for our country, and for the world. Our great Presidents did this by appealing to "the better angels of our nature" as Walter Lippmann put it, not to our sordid and seamy side.

East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

47th Year, Number 9

May 4, 1973

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1800

For both Ms. and Mr.

Rosie the Riveter is back, which is one reason why the California Labor Federation's Conference on Women is meant for men, too. Another is that Ted the Telephone Operator suffers from the discriminatory conditions that developed around "women's jobs."

Having become a Ms. since World War II, Rosie is finding more blue collar jobs because of the Equal Rights Act and better wages because of the Equal Pay Act. She goes after the production jobs because the pay is still better than in the white collar fields in which unionization is only beginning to take hold. According to the Wall Street Journal, management is happy with the influx of women, finds them "not speed burners, but dependable." That means competition for what used to be "men's" jobs, and a need to improve conditions in public employment, libraries, offices—wherever women have had a monopoly—so that both men and women can have wider opportunities for satisfying work.

The conference was voted by the last convention of the California Labor Federation, and the Central Labor Council of Alameda County recently asked that the convention resolution be carried out. It will be held May 19-20 at the Jack Tar Hotel in San Francisco. John F. Henning, executive secretary-treasurer of the State Fed., has sent out registration forms to all affiliated local unions, urging them to send delegates.

There is a need, as he said, to "activate women" in unions. The conference will give them a chance to pour their energy into an examination of problems that are of special interest to them and ultimately of real concern to all of labor. If the women take the leadership and have the most to say at the conference, that is part of its purpose, but men can gain by attending. Discriminatory practices, blocked lines of promotion, protective legislation, child care—are a few of the problems that will be examined with extra energy because of women's special interest in them, adding to the effectiveness of organized labor's program as a whole.

We hope there will be many opportunities for women to engage in both policy-making and action on whatever interests them as workers and union members. It is beginning to be clear to all that a fair shake for women benefits men, too.

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National boycotts listed are approved by national AFL-CIO. Local establishments are spotlighted with approval of Alameda County Central Labor Council. This issue focuses on places actively picketed by Culinary Workers Local 823.

CLC reps arrested in Coachella

(CONTINUED from page 1)

gan making citizens' arrests, they were in "better shape," Martin said.

Chavez led members of the UFW out on strike against most of the grape growers in the Coachella Valley after they signed new contracts with Teamsters, 10 hours after the three-year agreements with United Farm Workers expired.

Meany charged the Teamsters "are engaged in a concerted campaign to wipe out the United Farm Workers" and branded the new agreements as "sweethert contracts" reached after "collusive, secret meetings" with some growers.

"The most reprehensible part of the Teamsters' deal is its revival of the most vicious employer hiring practice — the use of labor contractors," Meany said.

Scientists back Shell strikers

Is health and safety a major issue in the strike against Shell Oil Company? The company says no—that it is just "camouflage." The union says it is, and now has expert witnesses—28 scientists—to back it up.

Six of the scientists presented the statement signed by the group at a press conference as the strike went into its fourth month. They urged Shell to agree to the union's proposals for protecting the health and safety of the workers (as other major oil companies have done). Chief spokesman was Dr. Samuel S. Epstein, a toxicologist (specialist in poisons) with Case Western Reserve University.

Shell oil and chemical products are the object of a nationwide boycott sponsored by the AFL-CIO and supported by some trade unions abroad.

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"ONLY THE BEGINNING"—Labor speakers at the April 28 rally protesting President Nixon's economic policies agreed that united action is on the agenda from here on. Harry Bridges, ILWU president, (at mike) got a hand from the crowd of about 4,000 when he said united action might include some "holidays." Some Alameda County AFL-CIO leaders can be seen in the group on stage in the San Francisco Civic Center.

Two unions bargain for BART workers

Collective bargaining for employees of the Bay Area Rapid Transit District began Thursday, two weeks after the election in which BART workers chose two different unions as their representatives.

A majority of the Transportation unit of 226 people—train attendants and station agents—voted for the Amalgamated Transit Union. United Public Employees Local 390, Service Employees International Union, won the Maintenance unit, which

has a total of about 600 people, with a vote of 305 for Local 390, 191 for the Transport Council (Transit and Electricians) and 20 for Laborers. Local 390 also came out ahead in the Clerical-Technical unit of some 200 persons.

Paul Varicalli, executive secretary of the United Public Workers, and Bruce Foster, 10th vice-president of the Amalgamated Transit Union, met last week with management to work out ground rules on negotiations.

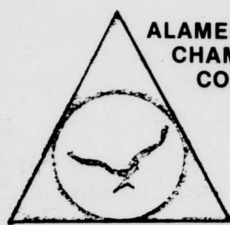
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